**Week 6 Individual Assignment**

**Questions 1&2 for: Case one- The Church Dance Conflict**

1. What are the causes of conflict between Bob and Lila?

To begin, Bob and Lila clearly have different perceptions about the church dance situation. Two people having this kind of conflict where the perspectives are incompatible can be rather difficult between individuals. I think there could have been more constructive responses, especially within Lila’s stated opinion, because I felt that she was escalating the negatives of what she thinks can be a possible outcome of this scenario if it were to actually happen. This conflict can actually be preventable if Bob and Lila just put more effort into trying to understand and show more empathy to each other’s beliefs.

1. What should Jen, Dave, and Sue Ann do? How can this conflict be managed?

These three committee members should share their thoughts on this subject instead of being silent or in doubt. It’s also good to remember that each input from a team member isn’t personal, the goal here is too seek common ground. Jen, Dave, and Sue Ann can help manage conflict by pursuing mutual gains. In order to create effective conflict management there needs to be group cohesion and conception.

**Questions 1& 2 for: Case two**

1. What happened here? Discuss the case in terms of deviance, conformity, cohesiveness, agendas, and group think. Track the chain of behaviors that led to the fiasco.